# Safety, Health & Environmental (SHE) Policy Statement

The health, safety and welfare of our employees and the protection of the environment are the highest priorities for each and every one of us.

As a company, JES will endeavour to provide and maintain sufficient resources in order to achieve these objectives.

**The key focus areas of our approach will be:**

* Identification and compliance with all current SHE legislation.
* Assessment and management of risk *‘so far as is reasonably practicable’*.
* Training to ensure competence of staff and a good working knowledge of standards and procedures.
* Regular review and audit of our undertakings to help us define improvements to our safe systems of work.

**Individuals will be expected to demonstrate their own personal SHE commitment by:**

* Co-operation with the requirements of the company policy
* Highlighting any deficiencies in our SHE arrangements.
* Following safe working procedures and ensuring those they have responsibility for to do likewise.
* Demonstrating a good attitude in SHE matters and helping to promote it in others.
* Looking for opportunities to improve and maintain our SHE performance.

Mr. Justin Johnson

***Director***

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